

# Inspiring Leaders. Building Community.



“Leadership Tech Valley is a program everyone should experience. The R.O.I. is incredible—I honed my leadership skills, grew my network, and became more knowledgeable about this region.”

CLASS OF 2015: Kelly McMurray  
Creative Director, 2COMMUNIQUE

## PROGRAM BENEFITS

### INDIVIDUAL BENEFITS

- Increased understanding of the critical issues affecting the region and inspiration to produce change
- Access to top leadership in the region
- Deeper appreciation of the community at large
- Value of effective collaboration and working with diverse partners
- Greater network of friends and colleagues
- Strengthened leadership skills

### EMPLOYER BENEFITS

- Informed employees with enhanced business opportunities via broadened exposure and networking
- Awareness and appreciation for diversity in the workplace
- Camaraderie with community leaders
- Access to decision-making circles

### COMMUNITY BENEFITS

- Informed and enlightened citizens
- A talent pool of trained leaders who can be called upon for collaborative decision making
- Citizens who are motivated to make a difference.



Leadership Tech Valley is an initiative of the Capital Region Chamber.

For further information regarding LTV, please contact:  
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## LEADERSHIP TECH VALLEY

An initiative of the Capital Region Chamber, Leadership Tech Valley is a dynamic, interactive program that provides skill development and community immersion experiences that enable participants to grow personally and professionally as they explore issues and opportunities in the Capital Region.

**OUR MISSION:** To develop and inspire leaders to serve and strengthen our Capital Region community.

**OUR VISION:** To ensure a continuum of informed, inspired and engaged community leaders.





## LTV STEERING TEAM

Our Steering Committee is comprised of committed alumni who volunteer their time to advance the LTV program by planning and executing session days. Please visit our website to view the current team.

### SUPPORTING BUSINESSES & ORGANIZATIONS:

Following is a sample list of Capital Region businesses and organizations which have sponsored individuals to participate in Leadership Tech Valley. For a complete listing, please visit [www.leadershiptechvalley.org](http://www.leadershiptechvalley.org).

109th Airlift Wing, NYANG	EYP Architecture Engineering
1st National Bank of Scotia	FASNY FCU
Albany High School	GLOBALFOUNDRIES
Albany Marriott	Golub Corporation
Albany Medical Center	Halliday Financial
Albany Public Library	Hilton Garden Inn AMC
American Red Cross	HATAS
architecture+	HVCC
Arsenal B&T Partnership	KeyBank
Austin & Co., Inc.	Lavelle & Finn, LLP
Ayco	Living Resources
Bank of America Merrill Lynch	M&T Bank
BMPC   KAPL	Mazzone Hospitality
Berkshire Bank	McNamee, Lochner, Titus & Williams, PC
BlueShield of NENY	MVP Health Care
Bonadio Group	National Grid
Bond, Schoeneck & King, LLC	NBT Bank
Capital Bank	Nixon Peabody
CDPHP	Northern Rivers
Capital District YMCA	O'Connell & Aronowitz
Carter Conboy	Photographic Expressions
Center for Disability Services	Pioneer Savings Bank
Center for Economic Growth, Inc.	Pride Center Capital Region
Cioffi Slezak Wildgrube PC	Proctors
Citizens Bank	Rose and Kiernan, Inc.
Clancy Real Estate	Rosenblum Companies
CHA Companies	Schenectady ARC
College of Saint Rose	SCCC
Colonie Youth Center	Schenectady JCC
Cooper Erving & Savage LLP	SMPR Title Agency
Crisafulli Bros. Plumbing & Heating Contractors	SEFCU
Dagostino Building Blocks	TD Bank
DeCresente Distributing Company	Teal Becker and Chiamonte
Deily & Glatetter LLP	Times Union
Downtown Albany BID	Transfinder
Downtown Schenectady Improvement Corp.	Turner Construction Company
Ellis Medicine	UHY Advisors NY, Inc.
Equinox, Inc.	Union College
	Union Graduate College
	United Way GCR



# Engage. Unite. Lead.

Through a series of thought-provoking session days, Leadership Tech Valley develops the leadership potential of participants and builds a solid foundation of informed, action-orientated and productive employees and citizens.

The program begins with a two-day overnight retreat in early fall to begin leadership training, personal development and the team-building process.

Nine subsequent sessions are held from 8 a.m. to 5 p.m. on the first or second Friday of each month from October through May, followed by a graduation ceremony. Monthly sessions, planned by our steering committee, are themed around various elements of our community to serve as a catalyst for expanding awareness in economic development, community service, leadership, media, education, government, health care and arts & culture.

Components of the sessions include keynote speakers, panel discussions, tours and interactive learning opportunities. Each session offers a unique opportunity for participants to have an inside look at some of the area's most innovative organizations; connect to top business, government and civic leaders; and enhance their professional networks.

## M&T Bank



"At M&T Bank, we understand that the vitality of the communities in which we do business is crucial to our continued success. M&T proudly supports the Leadership Tech Valley Program as it develops participants into more informed and inspired members of our community."

CLASS OF 1999: Michael T. Keegan  
Area Executive, Upstate New York and New England

“ The LTV program does a fantastic job of highlighting the richness of the Capital Region and building a new team of “ambassadors” each year who come together to make our community stronger! ”

CLASS OF 2009: Deb Pollard  
 President and Chief Operating Officer, Fenimore Asset Management/FAM Funds



“ The Leadership Tech Valley program was a game-changing experience for me—both personally and professionally. ”

CLASS OF 2014: Christopher Trant  
 Manager, Commercial Product Implementation, MVP Health Care

Leadership Tech Valley unites individuals from diverse fields and backgrounds to learn more about themselves as leaders and how to best serve their organizations and community.

## PROGRAM REQUIREMENTS

Attendance is mandatory at the opening retreat and closing session. Class members are not permitted to be absent from more than two of the monthly sessions.

In addition, each participant must earn 16 experiential credits outside of class time in order to graduate from the program. Experiential opportunities are assigned a credit value based on the time investment to complete the activity. Examples include touring various businesses or organizations, attending meetings of local government and volunteering for community-based organizations.

Each Leadership Tech Valley class must reach consensus and come together to complete a community service project; 100 percent class participation is required.

### WHO SHOULD APPLY?

The ideal candidates for participation in Leadership Tech Valley are individuals who have demonstrated leadership in

their respective careers and have a strong desire to be part of the growth of our region.

The program is open to members and potential members of the Capital Region Chamber.

## APPLICATION AND SELECTION

Leadership Tech Valley applications are available for download at [www.leadershiptechvalley.org](http://www.leadershiptechvalley.org). Please complete the online application, print and return it to either Capital Region Chamber location with a \$100 nonrefundable deposit and letter of recommendation.

Each applicant will be interviewed by program staff and the steering committee co-chairs. Approximately 40 program participants will be chosen by a selection committee. Some candidates, even with strong credentials, may not be selected.

## COMMITMENT

Participating in Leadership Tech Valley is an investment in your personal and professional growth, your business and in the future of our region. It therefore requires a commitment by participants as well as their employers.